



អង្គការសហគមន៍យើង
JOURNEYS WITHIN OUR
COMMUNITY ORGANIZATION

2023

ANNUAL REPORT



www.jwoc.info



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Learning Today Leading Tomorrow

Welcome to our Annual Report, a showcase of our achievements, progress, and commitment to continuously supporting youth throughout the year.

Table Of Contents

An Impression from Board	01	Alumni Engagement	17
Executive Summary	05	Access Program Completion: Through US Embassy	18
Getting to Know JWOC	06	Lessons Learned and Recommendations	20
United Nations Sustainable Development Goals	07	Expenditure & Income	21
Program Achievement and Highlights	08	Partners	22
Education	11	JWOC's Board of Directors	25
Employment	14	JWOC Team	26
Engagement: Mini-Projects	15	Acknowledgements	27





An impression from JWOC board



Caption: Jeff visited one of his sponsored scholarship students with JWOC staffs in Siem Reap, Cambodia

Our role as board members is to partner with JWOC leadership and donors (mainly from the USA) to help our generous supporters understand the significant impacts of their financial gifts.

Jeff Spelman



Board Member Impression

I first learned of JWOC on a holiday to Siem Reap four years ago when Amkha, a scholarship student alumnus, offered to bring me for a site visit. That afternoon I met Konthea and some staff members. After a tour and overview of the program I was immediately “hooked” on the importance of JWOC’s mission. I quickly agreed to sponsor a college student. I was soon assigned a young woman named Vanna who was starting her college education. A year ago, I was invited to join the JWOC Board of Directors. This year I began sponsoring a second student named Oudom. A visit to the JWOC campus is inspiring as you see vibrant education in progress. I was impressed by the joy of the students, the seriousness of their studies, and witnessed the dedication of the amazing leaders and staff members. Meeting several alumni also underscored the success of the programs. JWOC offers “wrap-around” educational services to help scholarship students achieve success in their university studies.



Photo caption: Vanna's family, the sponsored scholarship student





Photo caption: Oudom, the sponsored scholarship student, while showing Jeff his village

I travel to Siem Reap each year. The highlight of my recent trip was the opportunity to visit Vanna and Oudom in their homes. They both live in a small village of dirt roads and simple metal structures raised off the ground to avoid flooding in the rainy season. I received warm greetings and genuine hospitality from family members who were clearly proud of their JWOC students' achievements. Vanna studies accounting and enjoys performing traditional Cambodian Apsara dancing. Her sisters and brother are all dedicated to education and have a good command of English. Oudom is one of four brothers. He is studying English and hopes to teach someday. His family's sole income comes from a small vegetable stand in the village. One can see first-hand that JWOC scholarships will not only help the participants but will also impact entire families and future generations.

Our role as board members is to partner with JWOC leadership and donors (mainly from the USA) to help our generous supporters understand the significant impacts of their financial gifts. Persons who are able to donate at the scholarship level receive a personalized experience by being assigned an individual student. I receive quarterly formal updates on my students' progress and we keep in touch informally through social media. I was able to share pictures of fresh New Jersey snow which is something that few native Cambodians will ever experience.

I have learned so much from my involvement with JWOC and am very motivated to serve the organization. I encourage potential supporters to reach out for more information and learn how you can potentially impact the lives of many in a most fulfilling way.

*Jeff Spelman
Owner of The Coffee Box
Rahway, New Jersey USA*



Photo caption: Visiting Oudom's grandmother, who lives nearby his house in the same village



A Message from One of Our Major Donors

Journey of Compassion with JWOC



Our family has been supporting JWOC in various ways for over 15 years. First, we donated to JWOC so that villagers were able to have water wells in their village. Basic necessities such as water that we often take for granted, compelled us to help and JWOC had a terrific team to make the well become a reality. Next, we sponsored young adults by providing funds to pay their college tuition. We felt it was so unfortunate that the cost of a college education hindered intelligent youths from attaining higher education. It is so rewarding to know that we could make someone's dream come true and it is our hope that our students in turn help fellow Cambodians. Most recently we have sponsored the Better Futures Program for younger Cambodians to stay in school and learn as much as they can.



Photo caption: Amy Uyemora [on the left] and her daughter

We truly feel that education is the key to success and JWOC has been instrumental in providing the programs for them. JWOC is always evolving and finding solutions to problems, supporting these efforts is the least we can do to help.

Amy Uyemora





Executive summary

By Mean Konthea, Managing Director



Empowering Futures

A Journey of Growth and Gratitude

JWOC considers 2023 to be the year of growth, celebrations and gratitude. Below is the highlighted summary of our success in 2023. It includes how the education, training/workshops and experiences provided within the Scholarship and Better Futures programs at JWOC contribute to the success of our students' careers while engaging and giving back to their own community.

- Student retention on average increased to 91% compared to 78% in 2022.
- 73% Better Futures (post-high school) are exposed to work experiences that contribute to their career goal, compared to the 30% last year.
- 17 Scholarship students graduated with 100% with full-time jobs by the time they graduated. This brings the number of our Scholarship alumni to 249.
- 100% of the curriculum was able to be implemented in all programs and we even were able to add several more exciting, sharing sessions on the topics of Law, boosting self-discipline, different techniques of time management and more.
- 10 student-led community projects implemented by the students with over 590 direct beneficiaries (majority of them are female and children)
- The first ever relationship building event was held between students and the scholarship alumni who came back to provide mentorship to the new generation
- First year ever where many of the Scholarship students (year 4) volunteered to give back to their community beyond the assigned time frame.
- Completion of the first ever Access Program with a great honor given to JWOC through the US-Ambassador's visit
- Fundraising target was exceeded by 6%



Getting to Know JWOC



VISION: All Cambodian youth contribute to the sustainable development of their society.

MISSION: To partner with low-income Cambodian youth to fulfill their potential in education, employment and engagement with their community.

GOALS:

1. Education and employment: Increase the number of youths equipped with the knowledge and skills needed to pursue their career goals.
2. Community development: Increase the number of Cambodian youths who are inspired to take positive actions in their communities.



OUR PROGRAMS

SCHOLARSHIP PROGRAM

JWOC Scholarships are much more than helping our students to overcome a significant financial barrier to further education – they provide an opportunity to gain valuable professional experience to shape the students' career plans and aids them in getting jobs once they graduate, and develop the skills needed to be youth leaders that contribute to the sustainable development of Cambodia.

BETTER FUTURE PROGRAMS

Our Better Futures Program aims to improve quality education for students from local High Schools. We provide classes, workshops and projects designed to complement their state school studies, helping them make informed decisions about their options after finishing school, whether it is employment, vocational training or university.



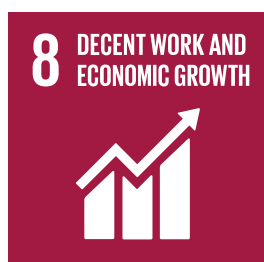
Priority SDGs

According to the International Labour Organization (ILO), decent employment involves opportunities for work that are productive and deliver a fair income, security in the workplace and social protection for families, better prospects for personal development and social integration, freedom for people to express their concerns, organize and participate in the decisions that affect their lives and equality of opportunity and treatment for all women and men.



Priority SDG

Goal 4: Ensure inclusive and equitable quality education and promote lifelong learning opportunities for all



Priority SDG

Goal 8: Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all



Priority SDG

Goal 10: Reduce inequality within and among countries





Impact Highlights

Two years after graduation, each generation of Scholarship Program graduates will be asked to participate in the Impact Assessment process. This also applies to the Better Futures High School students, while only one year after graduation the assessment will be conducted with the Better Futures-Post High School students. The assessment helps us identify how our students change their lives after one or two years of graduation. The measurement focus on:

% of youth with ongoing learning and development (further education, short courses or vocational skills)



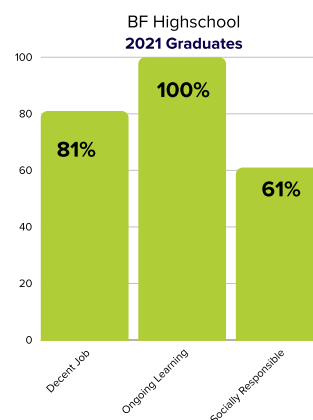
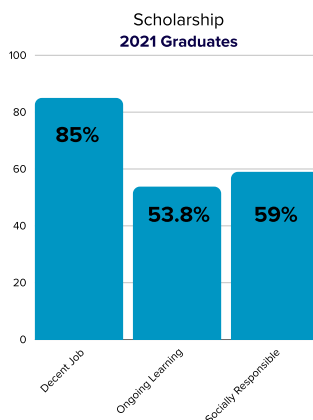
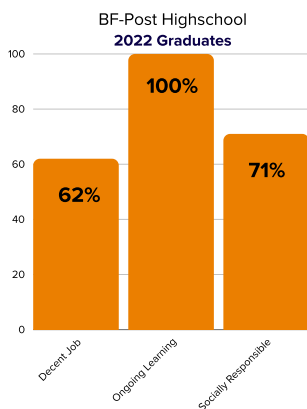
% of youth with decent employment (Fair income, social protection, personal development and equality of opportunity)



% of youth who continue to be socially responsible (not only help themselves but others)



At the end of 2023, the assessment results from Scholarship 2021 graduates, Better Futures 2022-post high school and Better Futures 2021-high school graduates were as follows:





Program achievement and highlights

2023 Overall

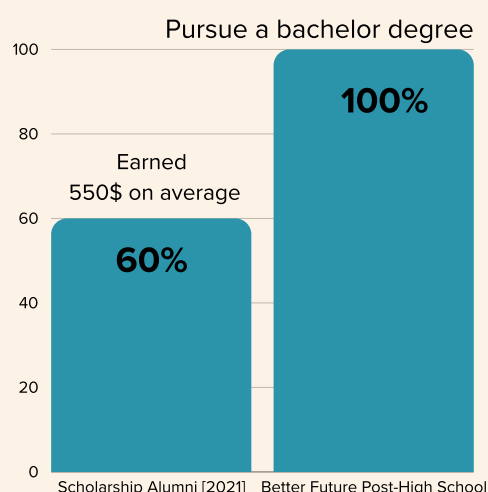
Following the 3Es mission (**E**ducation, **E**mployment, **E**ngagement) and the theory of change, we carefully planned our training, workshops, events and facilitations of student's exposure to diverse experiences and are proud to see the plan become reality.

Below are what we have done in summary and the overall result of both programs on average.

- 91% of students are retained (63% female)
- 219 English sessions (including enhancement) provided an average of 87.3% of students successfully passed their annual assessment which means they reached the expected basic English level (pre-intermediate), an English level that they can use it for basic general communications in both spoken and written forms.
- 174 Digital Literacy sessions provided with an average 95.5% of students successfully passed their annual assessment and this means that students are able to use Microsoft Office, Internet, Emails, Google and some design programs that are useful for employment and further study at a satisfactory level.
- 15 Extra self-study sessions provided to the Better Futures-Post High School students
- 17 Leadership and 75 social engagement sessions were provided. An average 86% of the students passed the leadership assessment and 10 youth led social projects completed with 590 direct beneficiaries (majority of them are female and children)

Overall, the result of each group of students mainly met or exceeded our expectations. The Scholarship students completed their university and mostly focused on their employment as many are moving up to higher positions, so time for further education may reduce a little bit, however the workplaces have provided them with ongoing capacity development through short training courses and more. We are less satisfied with this generation in terms of the social responsibilities (not only helping themselves but others), so as we plan to engage our alumni into many more aspects of JWOC's work, they will be reminded about the purposes of being socially responsible.

The major highlight found from the Impact assessment among the three groups include:



- **60%** of the Scholarship alumni (2021 graduates) earned higher than the JWOC "Fair income" definition (They earned \$550 per month on an average compared to \$450 per month an average we expected)
- Among the **100%** of the Better Futures-Post High school who are able to pursue a bachelor degree, one of them won a scholarship abroad for their further education.
- The rate of the Decent job among the Better Futures-High School has exceeded our expectation by **double**.

Note: We do not compare each group with each other due to their different level of education, skills and experiences.



Program achievement and highlights

- 77 Career guidance sessions and 5 mock-job applications were conducted resulting in an average of 88% of students passing the mock-job application process. This includes their proven ability to write their CVs and Cover letters for job applications, pass the interview, and being able to negotiate at contracting negotiation sessions
- Financial Literacy sessions plus 4 review sessions provided to the students with an average 72% of students passing the assessment.
- 12 Local study tours/field studies and workplace visits provided.
- 2 Exchange program/study tours facilitated throughout the year (Annual Access Summit and field study)
- Several extra sessions including Basic Business Law in Cambodia, an Alumni sharing session on boosting self-discipline and time management and emotional health awareness and self-help provided
- 8 relationship and team building events among students were offered
- 8 reflection meetings where students can share their achievements vs, expectations, review the program (teaching content and delivery) as well as for them to share ideas for JWOC's improvement as the whole are offered

Extra support for all

Working with youth from various backgrounds, especially from low-income families, we know the students have to face many challenges. These include: academic issues where they need extra guidance and support to be able to keep up with the lessons at school or university; having to help their family resolve family debts; health and some other personal issues; we therefore formed a support system where every student can access:

- The mentoring committee that included all the trained staff, scholarship Alumni and the Year4 scholarship students who are ready to listen and provide supportive guidance for their alternative solutions
- A Feedback/Mentoring box is offered to everyone in case they do not want to meet mentors directly so they can write down their request, concerns and problems anonymously and get the response one or two weeks later.
- Financial support is also provided to students who had emergency issues or fall into the high risk category
- Parental engagement is conducted when students have issues that need more support from parents or their families
- Counseling sessions were also provided as we connect students with professional counselors who we partner with so the serious problems beyond the JWOC scope and capability can be referred and addressed.



Photo caption: Scholarship Alumni teaching English to small children in her village as her community engagement project

- Linkage to more civic engagement being coordinated by other NGOs and partners are also one of the services we provided so students can be exposed to further knowledge and skills as well as opportunity to engage with their community at another level
- Graduate students are informed about sources of information that connect them with funding for startup business, ongoing personal and professional development as well as scholarship for further education in and outside Cambodia

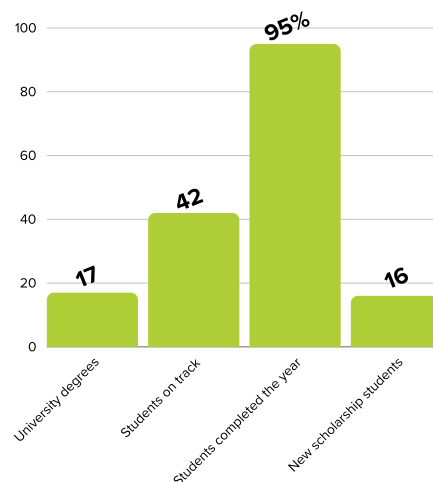
University Scholarships

The University Scholarship Program is our oldest and most popular program. We provide gifted, low-income youths with scholarships to attend university in Siem Reap and extra training at the JWOC Learning Hub to reach their fullest potential.

Scholarships cover tuition fees, textbooks, soft skills development training and workshops at our Learning Hub to build their capacity and overcome any challenges they might face in reaching their goals.

- 86% (Year 1 students) passed the English ability post-Program Assessment
- 100% passed the Digital Literacy assessment
- 82% passed the Financial Literacy assessment
- 90.5% passed the Leadership skill assessment
- 80 % of all students reached the satisfactory level of 21st century skill (4Cs)
- 100% passed the mock application process
- 80% of students passed the project management skills (Y3)
- 17 University degrees completed in 2023
- 42 students on track to complete their degrees.
- 95% of students completed the year.
- 16 new students recruited to enroll in 2024.

Graphic of Scholarship Student's Performance





Better Futures Program

The Better Futures Program started in 2020 with the goal of empowering vulnerable and underserved Cambodians. In the Better Futures post-High School program, we give opportunities to those who have successfully graduated from grade 12. We also provide opportunities to those who have dropped out of high school or youth who have just started university and seek better skills. JWOC provides guidance to set and reach their future goals through a tailored curriculum of English, Digital literacy, Life Skills, Career Guidance, and Youth Leadership.

- **88.6%** Better Futures (both high school and post-high school) students on average passed the English ability post-Program Assessment
- **91%** Better Futures (both high school and post-high school) students on average passed the Digital Literacy assessment
- **62%** of Better Futures (both high school and post-high school) students on average passed the Financial Literacy assessment
- **82%** of Better Futures (both high school and post-high school) students on average passed the Leadership skill assessment

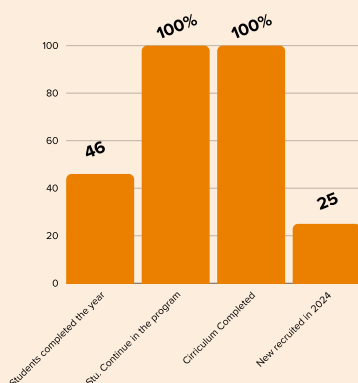


Photo caption: Our student joining career guidance provided by our partner's organization, Spoons Cambodia

- **76%** of Better Futures (both high school and post-high school) students on average reached the satisfactory level of 21st century skill (4Cs)
- **76%** of Better Futures post-high school students passed the mock job application process
- **80%** of Better Futures (both high school and post-high school) students on average passed the project management skills

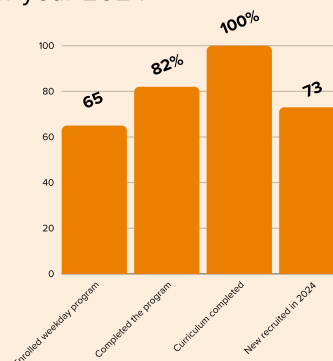
Better Futures - High School

- 46 students completed the year
- 100% of HS students will continue in the program
- 100% of curriculum completed
- 25 new students recruited for 2024



Better Futures - Post-High School

- 65 students enrolled in our weekday program
- 82% (53/65) Completed the program
- 100% of curriculum completed
- 73 new students are being recruited for the new year 2024





Education - Case Studies

Case Studies: University Scholarship

Bunnaroth, recognized as one of the high-performing year 3 scholarship students, has highlighted several remarkable learning achievements over the past three years. These achievements include participating in an exchange program in Vietnam focused on "Building Multinational Peace," freelancing as an English teacher at IQ International School where he taught high school students, working as a freelancer at the commune hall in collaboration with the Ministry of Public Works and Transport and the World Bank to assist with a drainage system preparation project aimed at

enhancing community infrastructure, and nearing completion of his third year studying architecture. Through these experiences, he has gained valuable insights into architecture skills and actively contributed to various community and educational initiatives. All of these achievements enable him to build new relationships with people from diverse backgrounds, improve his English language skills, enhance his problem-solving abilities, gain an understanding of project management and how to effectively run projects, and develop his leadership skills.



Photo caption: Bunnaroth, the scholarship student of JWOC

Case Studies: A Better Futures Student



Photo caption: Meta, the student of Better Futures High School

"This program has a significant impact on my life. Before, I didn't have a specific goal. I just left for the day, and I have no plans for tomorrow, but when I joined the JWOC Better Futures program, I realized that there is a lot to do in life."

Meta

Meta, 17 years old, is a Better Futures High School student. He decided to join this program because he believes that, in addition to providing English and computer skills, it also provides important soft skills to youth such as leadership, 21st century skills, time management, financial literacy, and much more, allowing him to become more critical and mutual. His favorite subjects to learn through this program are English and computers. He stated, "This program has a significant impact on my life. Before, I didn't have a specific goal. I just left for the day, and I have no plans for tomorrow, but when I joined the JWOC Better Futures program, I realized that there is a lot to do in life and a lot to learn. This program taught me how to set goals in life and how to identify my own passion."

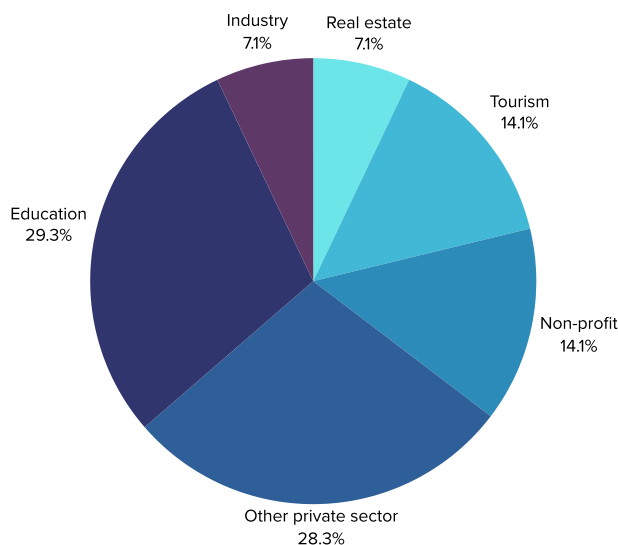


Employment

Overview

Employment numbers among current University Scholarship students is at 75%.

For Better Futures students, the Expanded Employability Project (EEP) was the biggest innovation to this program. 73% of BFPHS are currently employed with 100% of them reporting the experience contributes to their career goal vs, 31% reported the same last year.



Case Study: Volunteer

“Joining JWOC gives me more confidence to accomplish all of these tasks by integrating 4cs skills while working with them, so I know how to communicate with villagers”

Hom

Hom is 19 years old and a year 2 scholarship student. She is currently volunteering as a Community Facilitator for the non-profit organization Social Accountability. She has been volunteering here for approximately a year and a half. Her roles include informing citizens about public services and recording any community issues that citizens wish to report to authorities.

During these two years, she learned a variety of hard and soft skills, including communication, critical thinking, time management, active listening, English, and computer skills. She stated, "My volunteer job requires me to communicate frequently with people in the community in order to provide information and receive feedback on issues they have reported to me to address in that area. Joining JWOC gives me more confidence to accomplish all of these tasks by integrating 4cs skills while working with them, so I know how to communicate with villagers and I can clearly understand their problem through active listening skills so that I can report those problems to relevant authorities and have them addressed in a timely and effective manner."



Photo caption: Hom, currently volunteering as Community Facilitator for Social Accountability organization



Engagement - Mini-Projects

Students across our programs end the academic year at JWOC by creating or participating in a mini project of their own design to address a community or societal need. Our trainers offer guidance, but students set their own goals, methods and means to a successful outcome. In 2023 we had 10 student-led projects with over 590 direct beneficiaries.

Most of the projects focused on education, health projects such as body hygiene, and the environment, in which students cleaned roads and canals. They identified real issues, for example; dropout rate, by doing need assessments and designing their creative activities.

One of our students, **Kimsean** who experienced the hygiene project with a team of 8 people said "I feel so happy that I could share my knowledge with the community, especially children, and I know more people in the community. I learn about project management so that I can plan and implement activities that contribute to the community".

This year, the year-4 scholarship students conducted their community services in various activities such as teaching English, administration, and mentoring. Students reflected that they enjoy working with the communities and are proud of what they have contributed. However, they request JWOC to provide them more support on teaching methodology so that the work they do, especially in teaching, is with high quality.



Photo caption: Kimsean, the scholarship student of JWOC





Engagement - Mini-Projects

"I wanted to share what I have learned from JWOC, university and bring it back to the community as much as I can."

Srey Koe

Srey Koe who conducted community service as a volunteer English teacher, and Church support assistant with 5 people in the group mentioned "I wanted to share what I have learned from JWOC, university and bring it back to the community as much as I can. I felt so proud of myself that I can spend time with kids in primary school and share with them knowledge of English language and moralities, and leadership mindsets"



Photo caption: Srey Koe doing her volunteer teaching to small children in her village

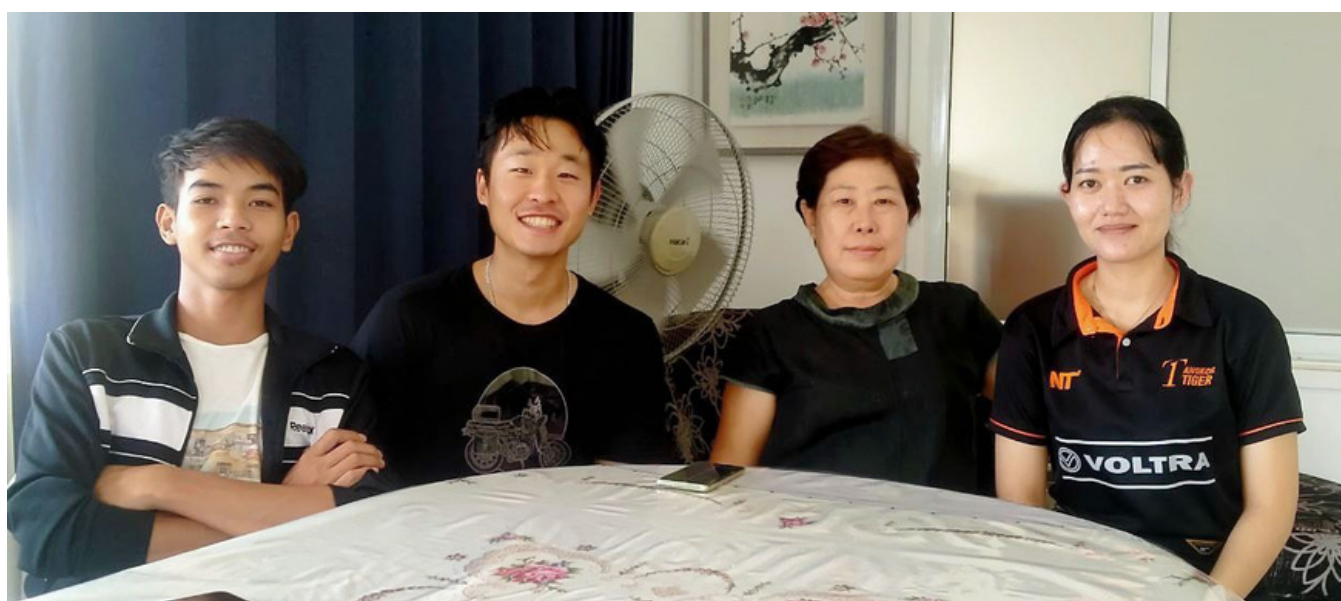


Photo caption: Srey Koe on the right

Alumni Engagement

At least 20% of our graduates, mainly from the Scholarship program, are able to move up to leadership positions after two years of graduation, while many older graduates are in the high-ranking positions in local and international organizations, companies and or owning businesses. Annually, we invite some of them to come back and share experiences to the new generations and always they spark inspiration and good role models. In 2023 alumni engagement included



Photo caption: On the left, Chea Chanary, JWOC alumni and the Finance Manager of Childream Cambodia; on the right, Narla Phay, JWOC alumni and owner of Southeast Asia Journey tour company.

- Sharing sessions on leadership, self-discipline, time management, problem solving skills and coaching on how to choose a learning major for bachelor degrees
- Mentoring sessions which they provided one on one sessions to the current students and facilitating of group motivation sessions
- Participation in our annual fundraising event and extending the JWOC network. Many alumni come back to provide small (non-compulsory) donations annually while 15% also actively participate in our annual local fundraising events.
- Providing internships to our Better Futures-post high school students. Several of our alumni own companies, schools and enterprises where they have the opportunity and are willing to provide internships to our students each year with some financial support as well as great feedback so we can help support the students better to prepare them for employment.



Access Program Completion



Photo caption: Ambassador W. Patrick Murphy - U.S. Embassy in Cambodia with Access Program students during his visit to JWOC

The Access Program enlists motivated high school students to gain an appreciation for U.S. culture as well as strong self-development concepts through English language, digital literacy, personal and community development.

JWOC is the only provider of this program in Siem Reap, and one of only seven providers of this program in all of Cambodia. Completion of this curriculum can lead to better jobs and educational prospects, including future exchanges and study in the United States. The global Access Program has provided scholarships to more than 200,000 students in over 80 countries since its inception in 2004.

Access Program Objectives:

1. After School Instruction (focusing on English skills, digital literacy, critical thinking, cooperative and interactive learning)
2. Enhancement Activities (including career guidance, Financial Literacy, speaking events and mentoring)
3. Intensive Session (leadership and project training, service learning, team building, personal development)

Access Program Achievements:

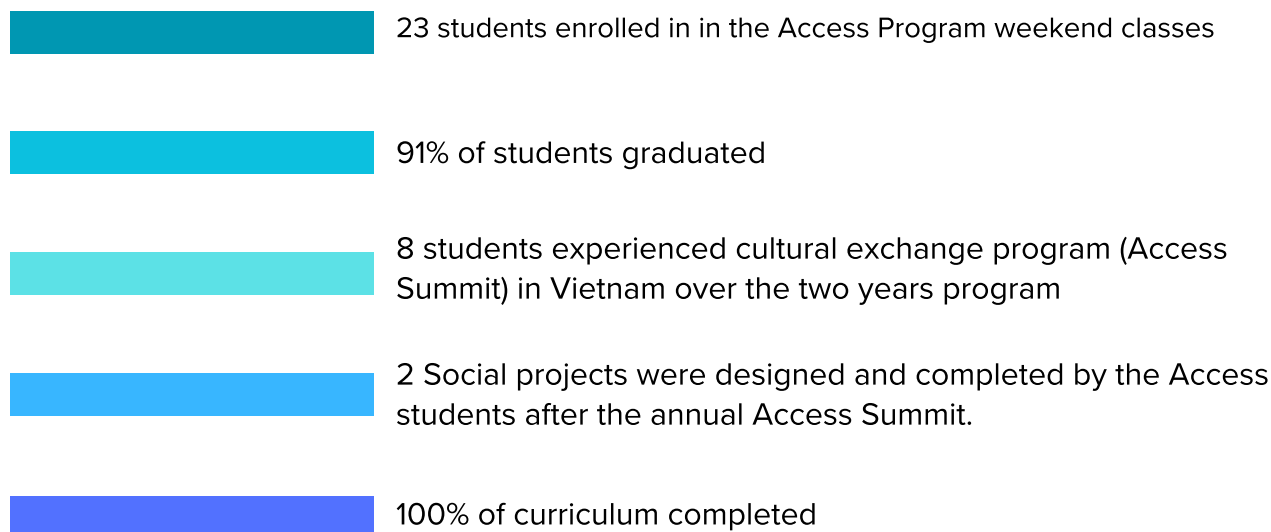


Photo Caption JWOC is very honored to have hosted the Ambassador visit back in November 2023 with the opportunity to showcase the JWOC and US-embassy collaborations.

Donate to Invest in Cambodian Youth

Every donation made to JWOC helps us to invest in Cambodian youth by providing Scholarships that enable young people to access higher education, vocational training or skilled jobs, as well as tailored workshops that improve their language skills, digital literacy, career progression, well-being and opportunities to develop as resilient youth leaders.



USA - Mailing Address (California)
Journeys Within Our Community
11260 Donner Pass Road #256
Truckee, CA 96161
USA

Cambodia Office (Siem Reap)
Journeys Within Our Community
Off Route 6
Korean-Cambodian Friendship Road
Siem Reap, Kingdom of Cambodia
Phone: +855 (0)63 6784 000

Lessons Learned And Recommendations

Along with so many accomplishments, one of the major challenges in 2023 was the ability to find employers who can provide internships to our Better Futures-Post High School students so that every one of them can access work experience in the same period of time. We identified the causes of this unsatisfactory performance caused by the lack of enough team members at JWOC who help in the partnership-building process, as well as the limitation of responsible employers who are willing to not only provide experience but also financial support. Many of the companies in Siem Reap haven't fully recovered from the impact of the COVID-19 pandemic yet, so the ability to participate in our youth development mission has been slower than expected. In the coming year, a partnership-building committee will be formed, alumni engagement will also focus on this area as well as the support of the existing partners will enable us to do the job faster.

Other than this, staff capacity building is always the key focus at JWOC. Leadership skills, teaching methodologies and engaging more participation from all associates will also be expanding. We also look into expanding the network where our students can access more local and overseas exchange programs so that their knowledge, skills and experience are built up to another level.



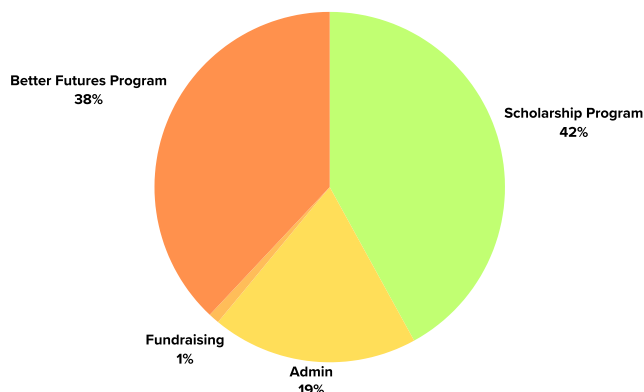


Expenditure & Income

Expenditure

2023 expected expenditure was somewhat higher than the last 3 years since the program can fully function and run at full capacity, after the interference of Covid pandemic.

2023 Expenditure



As always, we ensure the financial support JWOC receives continues to serve our students and the community to the highest quality and as cost-effectively as necessary.

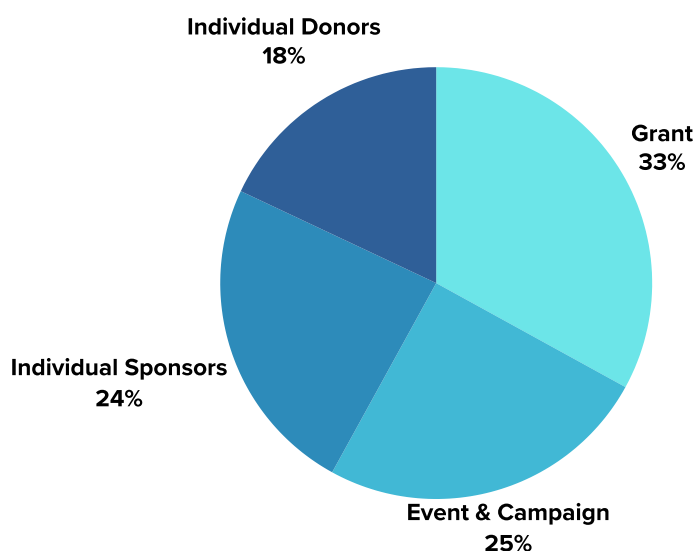
By the end of the year, we have spent \$188,633 which is 11% under the expected budget. The area of the expenditure of the 2023 fiscal year indicated in the graph.

Income

By the close of 2023, JWOC raised \$251,564 which is 106% of the annual fundraising target. The sources and purpose of funding are categorized as follows.

- 33% are from Grants. The fund was given toward Youth Leadership, Better Futures (Post-High School) and Access Program
- 25% are from Events and campaign given through individuals toward Scholarship, Better Futures, and Where needed most
- 24% are from individual sponsors toward the Scholarship program (tuition fee, studying materials for university specifically)
- 18% are from Individual donors who give to Where needed most

2023 Income



JWOC is in a strong economic situation as we prepare for 2024. Despite slightly fewer total donors than previous years, we managed to reach our funding target, thankfully to all the partners and supporters who are always with us.



Partners

Partners

In 2023, most of our long-term partners still continue to support our missions and enable us to achieve all the above mentioned. Some of them supported specific projects/classes, staff capacity building, and provided sponsorships to the university scholarship students. These remarkable partners include:

The Go Philanthropic Foundation



The Go Philanthropic Foundation is one of the historical partners of JWOC. They help us in many areas; in the last few years they focus more on Youth Leadership and staff capacity building which enables us to accomplish so much in these past years.

The US Embassy of Phnom Penh



JWOC is honored to partner with the U.S. Department of State and the U.S. Embassy in Phnom Penh to bring this unique program to our campus.

The Access Program aims to equip students with effective English language communication and critical thinking skills through meaningful interaction, cooperative and student-centered learning strategies, interest and age-appropriate activities, and real-life application. The program is successfully complete at the end of 2023 and we hope this partnership will continue in the long run.

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Every donation made to JWOC helps us to invest in Cambodian youth by providing Scholarships that enable young people to access higher education, vocational training or skilled jobs, as well as tailored workshops that improve their language skills, digital literacy, career progression, well-being and opportunities to develop as resilient youth leaders.



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Siem Reap, Kingdom of Cambodia
Phone: +855 (0)63 6784 000



Partners

SE Asia Foundation



The Southeast Asia Foundation has been a great supporter of JWOC since 2019. They provide ongoing support to JWOC in so many areas and again in 2023 they support the share cost of the Youth Resilience Leadership project for us to implement in 2024.

Chantal De Breu de Soto



Chantal has been involved with JWOC over the last 9 years. Every year her enormous generosity and involvement with JWOC has been greater. She is with us to ensure the area of needs are fulfilled and she always looks to offer opportunities not only to the JWOC staff, beneficiaries but also our supporters. In 2023, Chantal challenged our donors by providing a huge matching fund drive which really led our funding target to reach the set goal.

Uyemora's family



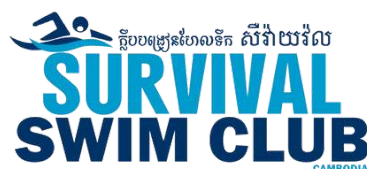
The Uyemora's family (Amy, Gary and Sachy Uyemora) are always very supportive of JWOC. They have visited and supported JWOC over the last 15 years and this year, part of the Better Futures program is under their very generous support again.



Partners

Other Major Partners

In 2023 Includes





Board of Directors

Board of Directors in the United States



*Bryce Buffaloe
Board Co-Chair*



*Jed Petty
Treasurer*



*Philippa Nigg
Secretary*

Introducing our esteemed Board of Directors in the US, a dedicated team of professionals whose expertise, passion, and collaborative spirit have been instrumental in propelling our success.



*Noreen Heid
Board Member*



*Ajai Singh
Board Member*



*Jeff Spelman
Board Member*

Board of Directors in Cambodia

Meet our Board of Directors based in Cambodia, a group of skilled professionals whose expertise, dedication, and teamwork have played a crucial role in driving our achievements.



*Narla Phay
Board Chair*



*Mr. Synak Ork
Board Chair*



*Nearyroth
Board Chair*



JWOC Team



“Our team is a dynamic and dedicated group of individuals united by a common passion for making a positive impact. With diverse backgrounds and skills, we work collaboratively to drive innovation, create meaningful change, and empower those we serve. Together, we strive to inspire, uplift, and make a difference in the world around us.”

JWOC Team

Donate to Invest in Cambodian Youth

Every donation made to JWOC helps us to invest in Cambodian youth by providing Scholarships that enable young people to access higher education, vocational training or skilled jobs, as well as tailored workshops that improve their language skills, digital literacy, career progression, well-being and opportunities to develop as resilient youth leaders.



USA - Mailing Address (California)
Journeys Within Our Community
11260 Donner Pass Road #256
Truckee, CA 96161
USA

Cambodia Office (Siem Reap)
Journeys Within Our Community
Off Route 6
Korean-Cambodian Friendship Road
Siem Reap, Kingdom of Cambodia
Phone: +855 (0)63 6784 000



Acknowledgements

Thank you for your support!

“We are so thankful to our Board of Directors in both the USA and Cambodia, donors, and student sponsors. Your unwavering support, active engagement, and invaluable assistance are the cornerstone of our mission's success.

A heartfelt thank you goes out to Amy, Gary, and Sachi Uyemura for their steadfast commitment to our Better Futures students since the inception of our program. We also want to express our sincere appreciation to Chantal De Breu De Soto for her remarkable passion and initiative in organizing a significant Matching Fund Drive in mid-2023.

Our profound appreciation extends to the JWOC staff and leadership team, as well as to our esteemed visitors, guest speakers, experts, mentors, and volunteers. Your collective efforts and dedication are instrumental in shaping the futures of the youth in Cambodia, and we are honored to journey alongside you in making meaningful contributions to their lives.”

JWOC Team



THANK YOU FOR YOUR
CONTINUING SUPPORT!



អង្គការសហគមន៍យើង
JOURNEYS WITHIN OUR
COMMUNITY ORGANIZATION

JOIN THE CAUSE

