



អង្គការសហគមន៍យើង  
JOURNEYS WITHIN OUR  
COMMUNITY ORGANIZATION

# Annual REPORT 2024



LEARNING TODAY,  
LEADING TOMORROW.



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MORE INFO



[jwoc.info](http://jwoc.info)



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# Board Impression for 2024

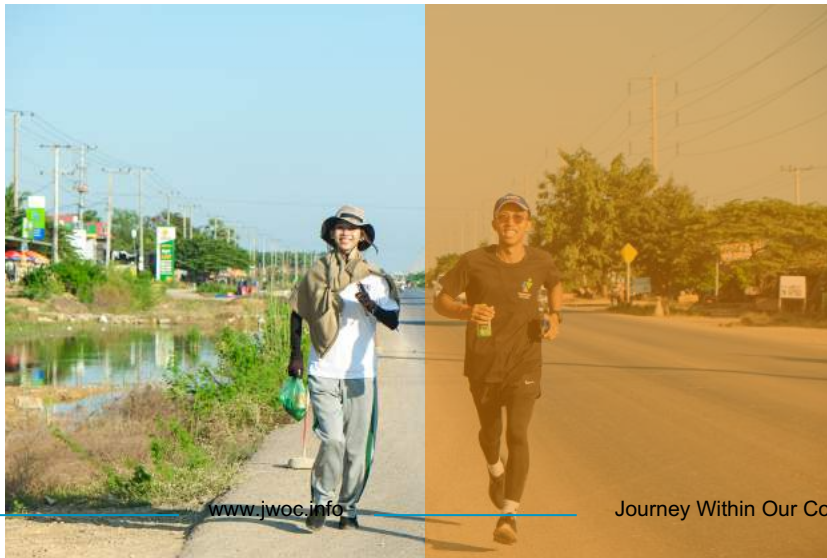


I have been involved with JWOC in one way or another since 2007. As a long-time Board Member, what I appreciate is that JWOC is "small but powerful". Donors have so many charities from which to choose. JWOC provides a personal touch via our Scholarship Program and has never aspired to be a large organization.

From our original goal of "see a problem, solve a problem" we continue to focus on the individual needs of young Cambodians. I encourage you to join us and feel the difference of sending your hard earned dollars to an organization that provides such important support to individuals with whom you can develop a personal relationship.



**JED PETTY, US BOARD MEMBER.**





# Executive Summary

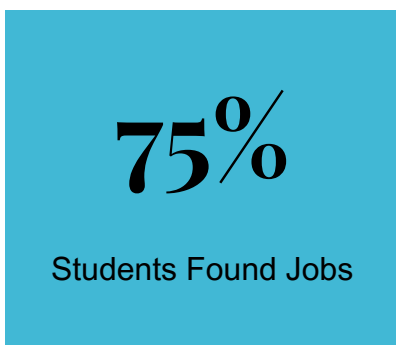
## Student Completion Rates & Graduation

As we look back on 2024, we feel really proud of what we've accomplished. This year, 85% of our students (135 out of 158) finished their academic year, with 72% of them being girls. We celebrated the graduation of 48 Better Future students in December, along with 38 high school graduates in Q1. We had a 10% dropout rate—mostly due to financial issues or new opportunities—and another 5% who were dismissed due to commitment issues.



## Job Placement

On average, 75% of our students found jobs by the end of the year, just like last year. Those who did not get jobs took part in volunteer work, which helped them with their career goals and allowed them to give back to the community.





# Executive Summary

## Youth Leadership Projects

We are especially proud of our youth leadership program this year. Students worked on 22 projects that helped over 1,000 people directly and reached more than 20,000 through online initiatives. These projects covered important topics like education, the environment, and community safety. You can check out our youth-led initiatives on our website (Click [here!](#)).

**22**

Total Projects

**1,000**

People Helped Directly

**20,000**

People Reached Online

## Alumni Contributions & Funding

**\$2,500**

Amount Donated

Our alumni, especially those from the scholarship program, have also been amazing this year. They have been mentoring new students, helping raise funds during our successful Race4Youth campaign, and donating \$2,500 to support JWOC programs.

**\$60,000**

Major Donor Matching Funds

When it comes to fundraising, we owe a lot to our major donor, Chantal, who offered \$60,000 in matching funds. This sparked great excitement and encouraged people to help reach our goals.



# Executive Summary



Collaboration was a big part of 2024. We had skilled volunteers like Aileen and Kate, Fulbright scholars, who helped make our English lessons more fun and engaging. We also partnered with Team4Tech, which gave us great advice on improving our data management.

One challenge we faced this year was finding internships for our students. With limited partners and economic issues, it took longer than we wanted. But we are happy to hear positive feedback from employers about our students' willingness to learn and grow.

As we celebrate all we have achieved, we want to say a huge thank you to everyone involved—our students, staff members, donors, partners, volunteers, parents, and board members—for helping us move forward in youth development. We're also excited to share that our Managing Director has been promoted to Executive Director, which shows the board's trust in our leadership. We can't wait to see what great things will happen in 2025!







# Promotion to Executive Director

The Journeys Within Our Community Board of Directors is pleased to announce the promotion of Konthea Mean to the role of Executive Director of JWOC, following a decade of impressive leadership and growth within the organization.

Konthea's journey at JWOC has been marked by dedication, resilience, and a clear commitment to the mission of improving the lives and opportunities of Cambodian youth. Having started in various roles, from Project Manager to Education Manager and Programs Manager, she has been instrumental in shaping the direction and success of our programs.

**We are proud to share the following feedback from the Board of Directors:**

*Konthea has been a driving force for JWOC and embodies the program's dedication and enthusiasm to improve the lives and opportunities available to Cambodian youth. I look forward to her continued work to drive the success of JWOC!*  
**Jed Petty, US Board Member.**

*It was always the Board's goal to have the organization led by a Cambodian, and Konthea is the first and has exceeded all of our expectations. Congratulations Konthea on all you have accomplished.*  
**Bryce Buffaloe, US Board Chair.**





# Promotion to Executive Director

Konthea’s continues to strengthen JWOC's work, and we look forward to the future. She has already made a lasting impact, from overseeing high-quality programs to securing essential funding, forging key partnerships, and maintaining the financial health of the organization.

We are confident that Konthea’s strategic leadership in this new role will continue to elevate JWOC’s impact and create even more opportunities for the youth we serve.

Konthea’s Journey at JWOC.

## Konthea’s Career at JWOC

DATE	ROLE	RESPONSIBILITIES
Jan 2013	Community Support Project Manager	Managed community support projects.
Aug 2017	Education Manager	Managed the Free Classes Program, the largest program at JWOC.
March 2019	Program Manager	Managed all programs at JWOC.
Aug 2020	Managing Director	Oversaw overall operations and strategic direction.
Jan 2025	Executive Director	Drive strategic planning, overall operations oversight, major fundraising, develop organizational leaders.







## Message from our Donor



I have been a loyal supporter of JWOC for many years now. From the beginning I have been impressed by how each member of the team and each student takes so personally to heart the motto: Learning Today, Leading Tomorrow. Every single member of the organization looks far beyond questions of personal benefit to consider how to move their village, their community, and their country forward. By offering a large matching fund drive I was able to encourage every student and every staff member to see how much they can do for themselves by being united, motivated and proactive. I know that every dollar they raised and every dollar I contributed will support ambitious students from the very poorest segments of the society to prepare themselves for citizenship in the global environment of the 21st century.



We all know the expression "***Give a man a fish and he eats today; give him a fishing pole and teach him to fish and he will feed himself and his family for the rest of his life.***" By proposing a matching fund drive I did not offer charity, but instead I helped to empower every member of the JWOC organization to see just how capable they really are to take their own lives into their own hands. By becoming a donor of more matching funds you will keep this beautiful momentum going in the future-Chantal.

**CHANTAL DEBREU**





# Getting to Know JWOC

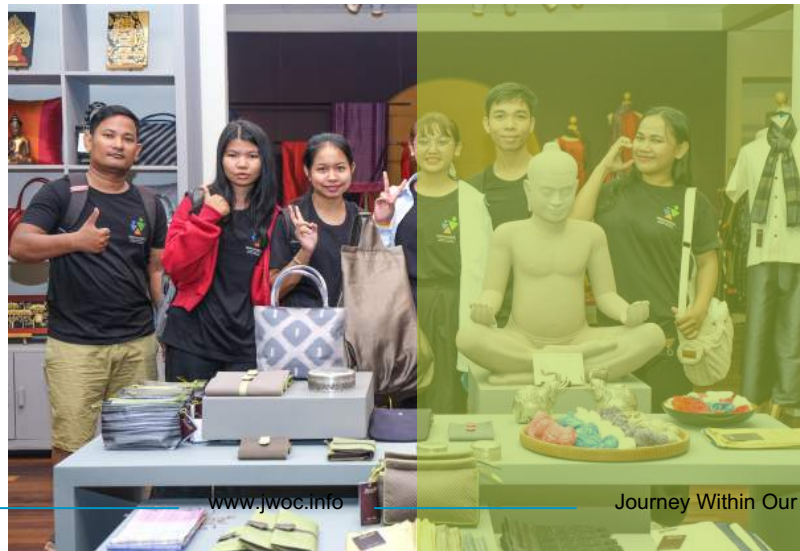
## Mission, Vision And Goal

### Mission & Vision

- ✓ Mission : To partner with low-income Cambodian youth to fulfill their potential in education, employment and engagement with their community.
- ✓ Vision : All Cambodian youth contribute to the sustainable development of their society.

### Goals

- 1 Education and employment: Increase the number of youths equipped with the knowledge and skills needed to pursue their career goals.
- 2 Community development: Increase the number of Cambodian youths who are inspired to take positive actions in their communities.





# Program Overview

At JWOC, we are committed to empowering youth from low-income families with education, leadership, and career readiness opportunities. Our programs are designed to equip students with the skills and experiences they need to achieve their goals and contribute to the sustainable development of Cambodia.

## Better Futures Program

This program supports local high school students (BF-HS) aged 15-18 and post-high school youth (BF-PHS) under 30 years old.

- ✓ **BF-HS:** Students join in grade 10 and spend two years at JWOC alongside their high school studies, attending skill-building training every weekend.
- ✓ **BF-PHS:** Recent high school graduates and those unable to complete high school join for one year of weekday training to develop capacities and take their first steps toward career goals.

Through workshops, training, and projects, participants develop essential skills that help them make informed decisions about their futures, whether that involves further education, vocational training, or entering the workforce.







# Program Overview

## University Scholarship Program

Our scholarship program enables talented youth from low-income families to pursue higher education in Siem Reap. Beyond covering tuition fees and textbooks, we provide skill-building training in areas including English, digital literacy, and career guidance. Students also attend workshops every Sunday to develop leadership and soft skills essential for career readiness. Graduates leave the program equipped with knowledge, work experience, and leadership skills, ready to seize economic opportunities and give back to their communities.



## Youth Leadership Program

Embedded within both programs, this initiative fosters resilient youth leaders who take positive actions in their communities. Students participate in leadership workshops and project planning training, developing 21st-century skills such as Communication, Collaboration, Critical Thinking, and Creative Thinking (4Cs).

At the end of the year, participants independently design and implement community projects, gaining hands-on experience in creating positive change.

Through these integrated programs, JWOC inspires youth to achieve their potential, become leaders, and create meaningful impact within their communities.





# Achievements

## Impact Assessment

Every year, we conduct an internal impact assessment of our programs: the Scholarship (two years after graduation) and the Better Futures Program (one year after graduation for post-high school alumni). Here are some highlights from our latest impact survey:

### Scholarship Program Outcomes

Among the 2022 graduates, all 16 respondents (100%) reported positive outcomes. Of these:

- 61.5% secured decent jobs, with some earning over \$700 per month—2.5 times the government-set basic income of \$204.
- 75% are engaged in ongoing learning, including one pursuing a master's degree.
- 87.5% demonstrated social responsibility by providing financial support to their families, volunteering, and raising funds for charitable projects like JWOC.

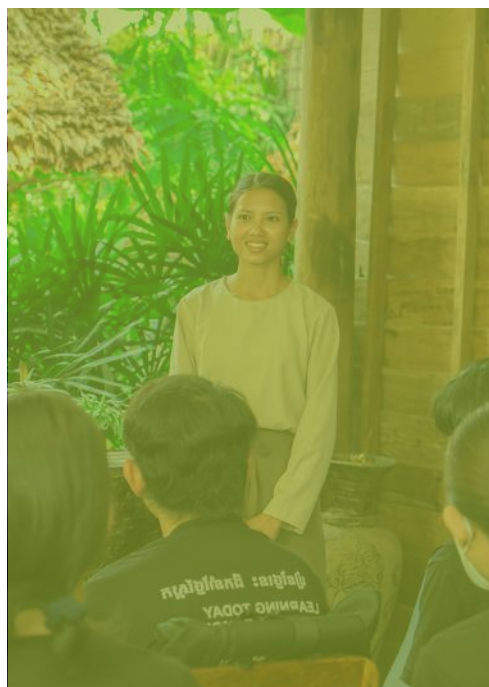


### Better Futures Program (BF-PHS) Outcomes

For the 2023 graduates of the BF-PHS, we received 35 responses, representing 66% of the cohort. Among these graduates:

- 61% reported having decent jobs.
- 60% are pursuing ongoing education—17% in short courses, 12% in vocational skills, and 71% in bachelor's degree programs.
- 88% contribute financially to their families, volunteer, or donate to non-government organizations (NGOs).

A survey for Better Futures-High School students will be conducted two years post-graduation, with results expected in Q1 of the new year.





# Achievements

## Scholarship Achievements

- 94% reached basic English proficiency
- 94% reached basic digital literacy skill
- The participants achieved an average score of 19 out of 21 on Financial Literacy courses
- 85% passed the leadership skill assessment.
- 76% reached satisfactory level of 21st century skill application (4Cs)
- 93% passed the mock job application.
- 92% passed the project management skill assessment
- 95% completed the year while
- 16 students recruited to enroll in 2025

## Better Futures

- 84% reached basic English proficiency
- 84% reached basic digital literacy skills
- 62% passed financial literacy assessment
- 79% passed the leadership skill assessment
- 76% reached satisfactory level of 21st century skill application (4Cs)
- 49% passed the mock application
- 84% passed the project management skill assessment

## Better Future High School

- 66 students completed the year
- 100% of curriculum completed
- 25 new students will be recruited for 2025

## Better Future Post-High School

- 77% (48/63) completed the program
- 100% of curriculum completed
- 69 students are recruited for 2025.



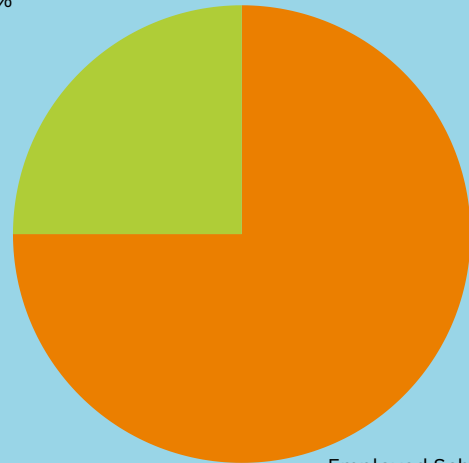


# Employment

## Scholarship

73% (30/41) of scholarship students are employed. Among the 10 students who remain unemployed, this is due to students lacking the time to focus on extra learning courses and one of them being a monk. They all are working in the education and hospitality sector.

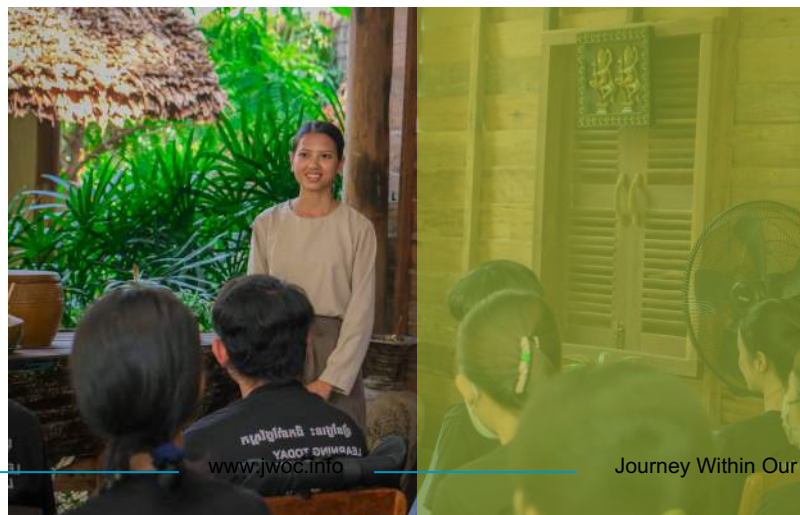
Unemployed Scholarship Students  
25%



Employed Scholarship Students  
75%

## Better Futures-Post High School

77% (38/48) of BF-PHS students have secured internship opportunities. 13% (6 students) among them have obtained full-time jobs by the end of their internships. Among the 10 unemployed students, they plan to seek both full-time and part-time positions after completing the JWOC program. Despite their unemployment status, these students have gained valuable volunteering experience both within and outside JWOC, which contributes to their career goals and allows them to give back to the community.







# Feedback from our Employer Partners

## REACH SIEM REAP



The youth group from JWOC demonstrates a strong commitment to their assigned tasks, consistently setting positive examples and spreading energy as role models to both the kids at REACH and the youth on Sundays. They actively monitor and contribute to the team's efforts, working on the ground to ensure the smooth execution of tasks alongside our teaching staff.

JWOC interns contribute significantly to the organization, with nearly 90% of their work supporting the Education Program, enabling our teachers to work more efficiently according to their weekly schedules. Additionally, they assist with office operations, helping the administrative team with tasks such as making calls, translating documents, proofreading lesson plans, and more, ensuring the smooth functioning of the entire organization.



In 2025, we are excited about the prospect of having more JWOC interns, as their contributions have proven invaluable to our team. The qualities we most value in these students include their strong work ethic, enthusiasm, and commitment to learning. Their ability to seamlessly integrate into our team, assist with both educational and administrative tasks, and contribute to the smooth operation of the organization has made working with them an enriching experience. Their support in areas such as lesson planning, translation, and office administration has allowed our staff to work more efficiently, and we look forward to continuing this successful partnership.

REACH's mission is Providing integrated programs for impoverished Cambodian children to become change makers within their community, preparing them with life-skills to gain fair employment, and to break long standing cycles of poverty within their family.





# Engagement

22 projects have been implemented by our students in both programs in 2024. These projects covered various topics, including painting, environmental improvements around the JWOC campus, hygiene awareness, promoting children and youth mental health, the benefits of education and self-study, reducing community migration among high school students, waste management initiatives, fundraising for rubbish bins for an English school, choosing the right university major, waste clearing in Kampong Klang, community safety, and more.

## Student Project - Waste management in Kampong Kleang

One of the most impactful projects in our community focused on waste management in Kampong Kleang (40 km from Siem Reap city, near Tonle sao lake). Students took the initiative to conduct surveys and discovered that the village struggled with waste disposal due to inaccessible roads. Recognizing the urgent need for change, they proposed and created a community bin for waste storage, a simple yet powerful solution. With the support of the village chief, they arranged for monthly waste disposal, ensuring that the community had a reliable way to manage their waste.

But the students didn't stop there. They organized a sharing session to educate residents on proper waste disposal practices, fostering a sense of responsibility and care for their environment. On our next visit, we were heartened to see a cleaner community, with less waste scattered around and a newfound awareness among residents about the importance of proper waste disposal. This project not only transformed the physical landscape but also ignited a spirit of collaboration and pride within the community.





# Engagement

## Student Project - Reduce Community Migration amongst High School Students



We are a small team of three from Group 2, the Scholarship program.

Our project focused on reducing community migration among high school students, specifically targeting about 60 students among grades 11 and 12 at Kouk Doung, one of the High Schools in Angkor Chum District, about 60 km from Siem Reap province.

We wanted to help lower the high migration rate, make students aware of job opportunities in their local area, and encourage them to stay and work in their community. After completing our project, we saw that students became more aware of the downsides of migration. They are now more determined to stay in school and look for local jobs, aiming to improve both themselves and their community.

This project brought us many benefits. It boosted our confidence, helped us build good relationships within the community, strengthened our teamwork and cooperation, and allowed us to share knowledge and experience.







# English Work Program

The English Work Program has made a significant impact by equipping post-high school students from low-income families with vital skills in English proficiency, digital literacy, and 21st-century competencies, empowering them with the confidence to pursue improved career and educational opportunities. This success would not have been possible without the dedication of the JWOC team, students, parents, and the broader community. We are proud to celebrate the accomplishments of the 20 students who have completed the program, marking a major milestone in their personal and professional growth. Additionally, we are deeply grateful for the ongoing partnership with FHI 360, supported by the US Embassy Phnom Penh, whose collaboration has been essential in achieving these outcomes and helping create lasting opportunities for our students. Together, we are fostering a future where the next generation can thrive and make meaningful contributions to their communities.





# Alumni Engagement

In 2024, 8 alumni participated as mentors for Scholarship and BF-HS students, while 6 others were invited as speakers during leadership and career-sharing sessions. Additionally, 25 alumni participated in Race4Youth this year as fundraisers, collectively raising nearly \$2,000. Beyond those involved in fundraising, many alumni made donations to JWOC, helping bridge the funding gap for the Scholarship and Better Futures Programs.

The total contribution from scholarship alumni in 2024 is approximately \$2,500, which includes donations at the Alumni Meeting, their donation during Race4Youth, and contributions from mentors at the end of the year.



Notably, Narla, our first scholarship alumnus and current local board chair, brought two groups of distinguished guests for program tours, helping to spread awareness of JWOC's mission and generating additional donations. Similarly, Sinet, one of our alumni representatives, successfully advocated for a contribution from the Spitzer School Foundation to support JWOC, an effort we deeply appreciate and take pride in.







# Alumni Reunion

The first alumni meeting took place in August 2024, with 50% of our 248 alumni in attendance. It was a joyful occasion where alumni from all generations, from the 1st to the 17th, met each other for the first time. The atmosphere was filled with excitement, warm embraces, and meaningful conversations, reflecting how much they cherished the opportunity to reconnect after graduation.

During the meeting, alumni shared their personal journeys, celebrated each other's accomplishments, and offered mutual support, fostering an environment of camaraderie and collaboration. Highlights included a memory video, a presentation on JWOC's current status, vision, mission, and programs, and a review of how alumni have supported JWOC over the years. The session also featured discussions on future engagement ideas proposed by the alumni themselves.

The meeting was a great success, full of fun and unforgettable moments. It also led to the development of a clear alumni engagement strategy to be implemented in 2025. This strategy, built on suggestions from the meeting, includes fostering continuous learning, supporting career advancement, engaging alumni in activities that sustain JWOC's mission, encouraging contributions to support future generations, promoting civic engagement, and fostering wellbeing and relationships within the alumni community. We are excited to bring these ideas to life in the upcoming year.

Additionally, a survey on 2025 engagement was recently released, and we found a significant number of alumni registering as mentors, joining the recruitment committee, participating in the alumni volunteering day, and, notably, 86% of respondents expressed their willingness to collectively contribute \$15 per year to sponsor a student for a university degree. There's so much more to look forward to, and we can't wait to share the results in 2025!

We are also thrilled to host the first Better Futures alumni meeting in 2025 having both High school and post high school alumni join together





# Challenges

## 1. Securing Employers



In 2024, while we have seen many accomplishments, one of the ongoing challenges remains securing employers who can provide internships for our Better Futures Post-High School students, ensuring they can all gain work experience within the same timeframe. This persistent challenge is similar to last year, including a lack of sufficient team members at JWOC to focus on partnership-building and a limited pool of employers willing to offer both experience and financial support.

## 2. Recovering

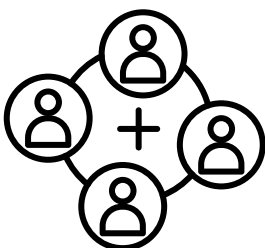


Many companies in Siem Reap are still recovering from the effects of the COVID-19 pandemic, which has slowed down their ability to engage fully with our youth development initiatives.

## ✓ Solution



To address this, a partnership-building committee will be formed in the coming year, with a renewed focus on alumni engagement and leveraging the support of existing partners to expedite the process. Additionally, staff capacity building will continue to be a key priority, with a focus on enhancing leadership skills, teaching methodologies, and encouraging greater participation from all associates.



We also aim to expand our network, providing students with more opportunities for both local and international exchange programs to further develop their knowledge, skills, and experiences.



# Partners

## Volunteers

In 2024, JWOC benefited from the support of professional volunteers, including Fulbright scholars and our previous partner, Team4Tech.

The Fulbright scholars assisted our teachers by reviewing our English teaching framework and tools, such as placement tests, and sharing strategies for better student engagement and effective instruction. They also contributed to activities promoting student-centered learning and enhancing the overall learning experience.

As an alumni partner of Team4Tech, we were excited to reconnect with them this year through a volunteer matching project. The professional volunteer provided valuable insights on improving our data management system, making it more accessible and streamlining the reporting process.

### Meet Kate our Fulbright volunteer!

“Volunteering with JWOC is not only a great way to get involved in the Siem Reap community but also creates lifelong friendships. Teachers and staff at JWOC are incredibly friendly and welcoming to new faces. Being a part of JWOC made my transition to Siem Reap easier and connected me to individuals who are passionate about helping their community.

**KATE DANSEREAU**





# Partners

## Meet Aileen our other Fulbright volunteer!

We are thrilled to highlight the significant contributions of Aileen Fermin, a dedicated volunteer from the US Embassy, who generously spent six weeks with us at JWOC. During her time here, Aileen introduced a variety of engaging activities, including dictation exercises, translation tasks, and spelling bees. Additionally, she developed language placement tests to better assess and support our students.

Aileen's training on Bloom's Taxonomy and her focus on effective teaching strategies have had a lasting impact, greatly enhancing both our team's teaching approach and the curriculum we offer. Her time with us has helped strengthen our educational programs, and we are grateful for her valuable input and commitment.



I highly recommend individuals to volunteer at JWOC, especially if they have the professional skills to help strengthen JWOC's vision of providing English language skills and career counseling to the underprivileged adolescent and young adults of Siem Reap.

**AILEEN FERMIN**







# Partners

## Our Long Term Partners

In 2024, many of our long-term partners stood by our side, helping us turn aspirations into reality. Their support has provided opportunities for youth to learn, grow, and build brighter futures. Whether through funding specific projects and classes, strengthening staff capacity, or sponsoring university students, each contribution has made a profound difference.

While we cannot feature every partner in this report, their generosity and dedication have been invaluable. Their belief in our mission continues to empower young people, open doors to new possibilities, and create lasting change. We are truly grateful for their support and commitment. Below, we honor and thank our outstanding partners for walking this journey with us.

### Child Dream



Child Dream Cambodia Organization - Known as Child Dream, this organization has been a vital partner in the JWOC Better Futures Program since 2022. They help us ensure that our students receive the education, skills, and financial support needed to alleviate some of the pressures they face as they take their first steps toward achieving their career goals through the Better Futures Program.

### SE Asia Foundation



SE Asia Foundation - The Southeast Asia Foundation has been a great supporter of JWOC since 2019. They provide ongoing support to JWOC in so many areas and again in 2023 they support the share cost of the Youth Resilience Leadership project for us to implement in 2024.



# Partners



**SOROPTIMIST®**  
International of Truckee Donner  
Investing in Dreams

## Soroptimist

Soroptimist International is a global volunteer organization that improves the lives of women and girls through programs leading to social and economic empowerment. Soroptimist International Truckee Donner (SITD) supports two of JWOC's female scholarship students.

## Panthera Edge



Panthera Edge: With the motto "Making a Difference, One Person at a Time," Panthera Edge has been one of our long-term supporters, sponsoring at least two scholarship students per year. Aligned with their vision to "develop a focused community of smart, influential, and like-minded movers and shakers who will change the world," they actively engage with their sponsored students, ensuring they feel motivated and continue to grow professionally through JWOC's curriculum and scholarship program.



## Uyemura

Uyemura - The Uyemura's family (Amy, Gary and SachyUyemura) are always very supportive of JWOC. They have visited and supported JWOC over the last 15 years and this year, part of the Better Futures program is under their very generous support again.



# Expenditure and Income

The total expenditure is broken down into four main categories: Admin, Fundraising, BF, and SP. The Admin expenditure amounts to \$33,508.54, while Fundraising costs total \$6,655.12. The Better Futures (BF) program expenditure is \$98,361.09, and the Skills and Partnerships (SP) program expenditure is \$88,413.52. The total income for the period is \$208,930.15.







# Exciting Plans for 2025

## Our Third External Program Assessment

The goal of JWOC's Program Assessment is to evaluate the impact of the Scholarship and Better Futures Program, identify needs, and provide recommendations for the youth development strategy post-2025. While the focus is on activities at JWOC's Learning Center in Siem Reap, the assessment encourages exploring how other youth development organizations operate and engage with external institutions like vocational training centers, short courses, and universities.

We will be employing a collaborative development process, which will be largely defined and conducted through an Advisory Committee made up of JWOC's Board of Directors, in-country Leadership Team and a voluntary External Evaluator. This evaluation will determine whether our programs are successful in reaching our mission, and contributing to our vision. Additionally, it will identify areas in which JWOC's programs can be improved or eliminated so that JWOC can reach its mission, and contribute to its vision effectively.

Specifically, the 2025 assessment for scholarship programs will evaluate the long-term impact of university programs on graduates in several key areas. This includes their career and economic stability, such as employment status, job stability, income, and career growth; the relevance and application of skills learned during their studies; and their overall personal satisfaction and wellbeing. Additionally, the assessment will look at alumni contributions to their communities and social responsibility. The relevance of the program to current and future job market needs will be assessed, alongside alumni feedback on evolving needs and satisfaction. Finally, input from employers, industry professionals, and community stakeholders will help ensure the program aligns with workforce and societal trends.

The assessment, relative to the Better Futures program, will focus on the long-term impact of the program on graduates, evaluating their career and economic stability, skill application, and personal growth. It will examine whether graduates are making informed career and life decisions, contributing to their communities, and experiencing improved wellbeing. The assessment will also consider if the program aligns with current and future job market needs, continues to meet alumni needs over time, and gathers feedback from employers and community stakeholders to ensure the program remains relevant to workforce and societal trends.



# Exciting Plans for 2025

## Strategic Meeting in the US

During 2025, Journeys Within Our Community senior level staff and board of directors will engage in Strategic Planning activities to help guide our path forward for the next three to five years. This is an exciting time to ensure our activities and priorities continue to fulfill our mission of partnering with low-income Cambodian youth to fulfill their potential in education, employment, and engagement with their community.

★ Evaluate the effectiveness and outcomes of our current Scholarship and Better Future programs.

★ Assess size of and scope of existing services balancing youth needs and JWOC's capacity to deliver.

★ Identify existing unmet needs of Cambodian students and families to determine if JWOC can make significant positive impacts by adapting existing or creating new services.

★ Determine any changes required to funding, operating structures and strategic partnerships to fulfill future goals.

Planning will start in the first quarter of 2025 with data collections and analysis. In September the US Board will conduct a strategic planning retreat in the USA together with senior staff and local Cambodia board representatives. We look forward to engaging and communicating with our key stakeholders throughout the process.



# Our Impact Hub

We are incredibly grateful to the SE Asia Foundation for their generous support in transforming one of our buildings into a vibrant and meaningful space—the Impact Hub. This newly renovated space will serve as both a library and a showcase of our students’ journeys and program impact, creating an inspiring environment for students, parents, donors, and visitors.

The Impact Hub will feature dedicated areas to highlight alumni success stories, celebrate student achievements, and present JWOC’s mission and vision compellingly. Additionally, it will provide a clear and engaging presentation of the donor journey, offering visitors insights into how they can get involved, contribute, and support JWOC’s programs.

At its core, the Impact Hub aims to inspire both new and existing donors, as well as first time visitors and community members, by creating meaningful and memorable experiences that foster a deeper connection with JWOC’s work. By transforming this space into a dynamic center for learning, recognition, and engagement, the Impact Hub will not only enhance the student experience but also help drive sustained support for JWOC’s mission.







# Appreciation Letter from our Executive Director

As we wrap up 2024, I want to take a moment to reflect on the incredible journey we've shared this year. It's been a year of meaningful progress and many milestones, all made possible by the unwavering support of our generous donors, trusted partners, dedicated staff, and the inspiring leadership of JWOC's board.

Thanks to each and every one of you, 2024 has been a year of real achievement for JWOC. From delivering programs that equip our students with the skills they need to reach for their dreams, to building strong partnerships and securing vital resources, the collective effort has been truly inspiring.

As I step into the role of Executive Director, I'm excited to continue building on the success we've achieved so far. Having been part of JWOC for the past decade, I've seen firsthand the impact we're making in the lives of Cambodia's youth. I'm deeply grateful to the board for entrusting me with this role, and to all of you who have supported this journey.

Your belief in our mission and continued support inspire me every day. Together, we are empowering the next generation to create positive, lasting change in their lives and communities. I'm filled with excitement for what lies ahead, and the difference we'll continue to make together.

Thank you for being with us in 2024, and for the exciting journey ahead. I look forward to what we will achieve in the year to come and beyond.

Warmly,  
Konthea  
JWOC Executive Director






# Learning Today Leading Tomorrow

*Thank you for your continuing support!*




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